



Aurora Public Schools
Licensed Staff Climate Survey (2011-2012): Historical Comparisons
Division of Accountability and Research
WHEELING ELEMENTARY SCHOOL

Question	% Disagree/Str. Disagree			% Neutral			% Agree/Str. Agree			Total
	2011	2012	Change	2011	2012	Change	2011	2012	Change	
1. I understand the long-term vision of Aurora Public Schools.	3.0%	0.0%	-3.0%	3.0%	9.1%	6.1%	93.9%	90.9%	-3.0%	33
2. District administrators share the information that I need to perform my job.	9.1%	18.2%	9.1%	3.0%	9.1%	6.1%	87.9%	72.7%	-15.2%	33
3. I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	0.0%	3.0%	3.0%	12.1%	21.2%	9.1%	87.9%	75.8%	-12.1%	33
4. I believe APS has set a clear direction for improving student achievement.	9.1%	15.6%	6.5%	27.3%	25.0%	-2.3%	63.6%	59.4%	-4.3%	32
5. I am encouraged to provide district level suggestions on ways to improve programs or services.	24.2%	36.4%	12.1%	30.3%	33.3%	3.0%	45.5%	30.3%	-15.2%	33
6. I feel safe in stating my opinions about APS programs even if I disagree with the approach being taken.	39.4%	36.4%	-3.0%	18.2%	30.3%	12.1%	42.4%	33.3%	-9.1%	33
7. I feel safe in stating my opinions about issues facing APS even if I disagree with the approach being taken.	36.4%	42.4%	6.1%	27.3%	24.2%	-3.0%	36.4%	33.3%	-3.0%	33
8. I trust the people who make district decisions that affect me.	21.2%	27.3%	6.1%	30.3%	45.5%	15.2%	48.5%	27.3%	-21.2%	33
9. I am given opportunities to influence the decisions made by the district.	24.2%	45.5%	21.2%	45.5%	30.3%	-15.2%	30.3%	24.2%	-6.1%	33
10. There is an atmosphere of trust and mutual respect within APS.	25.0%	33.3%	8.3%	37.5%	39.4%	1.9%	37.5%	27.3%	-10.2%	33
11. District professional development has provided me with strategies that I have incorporated into my instructional delivery methods.	9.1%	6.3%	-2.8%	15.2%	6.3%	-8.9%	75.8%	87.5%	11.7%	32
12. I believe decisions made in APS are based on student data and information.	15.2%	12.1%	-3.0%	12.1%	9.1%	-3.0%	72.7%	78.8%	6.1%	33
13. I would encourage someone to work for APS.	6.1%	12.1%	6.1%	21.2%	39.4%	18.2%	72.7%	48.5%	-24.2%	33
14. Based on my experience there's a positive relationship between the Aurora Education Association and the district.	19.4%	6.5%	-12.9%	29.0%	29.0%	0.0%	51.6%	64.5%	12.9%	31
15. I understand the roles and responsibilities of the APS Board of Education.	18.2%	27.3%	9.1%	30.3%	18.2%	-12.1%	51.5%	54.5%	3.0%	33
16. Building Administrators share the information I need to perform my job.	9.1%	9.4%	0.3%	9.1%	6.3%	-2.8%	81.8%	84.4%	2.6%	32
17. I trust the people who make school decisions that affect me.	12.1%	9.4%	-2.7%	18.2%	25.0%	6.8%	69.7%	65.6%	-4.1%	32
18. I am given opportunities to influence the decisions that are made by my school/site.	12.5%	12.1%	-0.4%	15.6%	21.2%	5.6%	71.9%	66.7%	-5.2%	33
19. I am able to influence the decisions made by my school/site.	18.2%	18.2%	0.0%	27.3%	18.2%	-9.1%	54.5%	63.6%	9.1%	33
20. There is an atmosphere of trust and mutual respect between building administrators and staff in our building.	12.1%	21.2%	9.1%	18.2%	30.3%	12.1%	69.7%	48.5%	-21.2%	33
21. There is an atmosphere of trust and mutual respect among teachers in our building.	18.2%	37.5%	19.3%	33.3%	21.9%	-11.5%	48.5%	40.6%	-7.9%	32
22. I am trusted to make sound professional decisions about instruction.	15.2%	15.2%	0.0%	6.1%	12.1%	6.1%	78.8%	72.7%	-6.1%	33
23. I believe decisions made at my school are based on student data and information.	6.1%	3.0%	-3.0%	24.2%	6.1%	-18.2%	69.7%	90.9%	21.2%	33
24. Decisions made at my school are based on the best interests of students.	12.1%	18.2%	6.1%	27.3%	21.2%	-6.1%	60.6%	60.6%	0.0%	33
25. Teachers are allowed to focus on educating students with minimal interruption.	27.3%	45.5%	18.2%	27.3%	18.2%	-9.1%	45.5%	36.4%	-9.1%	33
26. I have sufficient access to instructional materials and resources.	15.2%	6.1%	-9.1%	6.1%	3.0%	-3.0%	78.8%	90.9%	12.1%	33
27. I have sufficient access to instructional technology.	30.3%	12.1%	-18.2%	15.2%	15.2%	0.0%	54.5%	72.7%	18.2%	33
28. The faculty has an effective process for making group decisions.	6.1%	6.1%	0.0%	39.4%	27.3%	-12.1%	54.5%	66.7%	12.1%	33
29. Employees in this building are empowered to help solve problems.	6.1%	3.0%	-3.0%	24.2%	18.2%	-6.1%	69.7%	78.8%	9.1%	33
30. I have opportunities to participate in school planning and decision making.	3.0%	0.0%	-3.0%	6.1%	12.5%	6.4%	90.9%	87.5%	-3.4%	32
31. I am kept informed of the school unified improvement plan (UIP).	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	33
32. My principal/supervisor has a clear understanding of the challenges I face in my job.	15.2%	24.2%	9.1%	3.0%	6.1%	3.0%	81.8%	69.7%	-12.1%	33
33. The performance evaluation process is fair in my school.	3.1%	0.0%	-3.1%	9.4%	12.9%	3.5%	87.5%	87.1%	-0.4%	31

Note: All responses of "not applicable" and "don't know" were omitted from this analysis. Also, questions with less than 10 responses are not reported.

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	<u>2011</u>	<u>2012</u>	<u>Change</u>	<u>2011</u>	<u>2012</u>	<u>Change</u>	<u>2011</u>	<u>2012</u>	<u>Change</u>	
34. Building professional development has provided me with strategies that I have incorporated into my instructional delivery methods.	12.5%	15.2%	2.7%	18.8%	9.1%	-9.7%	68.8%	75.8%	7.0%	33
35. Teachers and staff work in a school environment that is clean and well maintained.	21.2%	21.2%	0.0%	36.4%	15.2%	-21.2%	42.4%	63.6%	21.2%	33
36. Rules for student conduct are consistently enforced by administration.	21.2%	33.3%	12.1%	9.1%	18.2%	9.1%	69.7%	48.5%	-21.2%	33
37. Rules for student conduct are consistently enforced by teaching staff.	21.2%	24.2%	3.0%	24.2%	33.3%	9.1%	54.5%	42.4%	-12.1%	33
38. Staff work in a school environment that is safe.	0.0%	3.0%	3.0%	18.2%	12.1%	-6.1%	81.8%	84.8%	3.0%	33
39. I feel appreciated for the work I do.	18.2%	21.2%	3.0%	24.2%	30.3%	6.1%	57.6%	48.5%	-9.1%	33
40. There is a spirit of teamwork and cooperation at my site.	18.2%	21.2%	3.0%	33.3%	42.4%	9.1%	48.5%	36.4%	-12.1%	33
41. There is a professional atmosphere for staff working at my school/site.	18.2%	21.2%	3.0%	12.1%	18.2%	6.1%	69.7%	60.6%	-9.1%	33
*42. I have the support I need to deliver culturally responsive instruction and teaching.	-----	3.0%	-----	-----	15.2%	-----	-----	81.8%	-----	33
43. I believe my school has effective plans in place to assist ELL students.	6.1%	6.1%	0.0%	0.0%	15.2%	15.2%	93.9%	78.8%	-15.2%	33
44. I believe the district is becoming more effective in meeting the needs of ELL students.	6.1%	9.1%	3.0%	15.2%	9.1%	-6.1%	78.8%	81.8%	3.0%	33
*45. I believe the district is becoming more effective in meeting the needs of special education students.	-----	57.6%	-----	-----	18.2%	-----	-----	24.2%	-----	33
46. I believe the Art programs are supported at my building.	3.0%	3.1%	0.1%	6.1%	18.8%	12.7%	90.9%	78.1%	-12.8%	32
47. I believe the Music programs are supported at my building.	0.0%	3.1%	3.1%	9.1%	9.4%	0.3%	90.9%	87.5%	-3.4%	32
48. I believe the Physical Education program is supported at my building.	3.1%	3.2%	0.1%	15.6%	25.8%	10.2%	81.3%	71.0%	-10.3%	31
49. I believe the library/media programs are supported at my building.	0.0%	6.5%	6.5%	15.6%	29.0%	13.4%	84.4%	64.5%	-19.9%	31
50. I believe the student mentoring program was beneficial for my mentee.	27.3%	7.1%	-20.1%	36.4%	42.9%	6.5%	36.4%	50.0%	13.6%	14

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