



**Aurora Public Schools**  
**Licensed Staff Climate Survey (2010-2011): Historical Comparisons**  
**Division of Accountability and Research**  
**Wheeling Elementary School**

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (11)</u>
	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	
1 I understand the long-term vision of Aurora Public Schools.	0.0%	3.0%	3.0%	5.9%	3.0%	-2.9%	94.1%	93.9%	-0.2%	33
2 District administrators share the information that I need to perform my job.	2.9%	9.1%	6.1%	17.6%	3.0%	-14.6%	79.4%	87.9%	8.5%	33
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	2.9%	0.0%	-2.9%	11.8%	12.1%	0.4%	85.3%	87.9%	2.6%	33
4 I believe APS has set a clear direction for improving student achievement.	8.8%	9.1%	0.3%	14.7%	27.3%	12.6%	76.5%	63.6%	-12.8%	33
5 I am encouraged to provide district level suggestions on ways to improve programs or services.	17.6%	24.2%	6.6%	38.2%	30.3%	-7.9%	44.1%	45.5%	1.3%	33
6 I am comfortable in stating my opinions about APS programs even if I disagree with the approach	24.2%	39.4%	15.2%	39.4%	18.2%	-21.2%	36.4%	42.4%	6.1%	33
7 I am comfortable in stating my opinions about issues facing APS even if I disagree with the appro	18.2%	36.4%	18.2%	36.4%	27.3%	-9.1%	45.5%	36.4%	-9.1%	33
8 I trust the people who make district decisions that affect me.	21.2%	21.2%	0.0%	21.2%	30.3%	9.1%	57.6%	48.5%	-9.1%	33
9 I am given opportunitites to influence the decisions made by the district.	30.3%	24.2%	-6.1%	30.3%	45.5%	15.2%	39.4%	30.3%	-9.1%	33
10 I am able to influence the decisions made by the district.	44.1%	39.4%	-4.7%	44.1%	51.5%	7.4%	11.8%	9.1%	-2.7%	33
11 There is an atmosphere of trust and mutual respect within APS.	8.8%	25.0%	16.2%	32.4%	37.5%	5.1%	58.8%	37.5%	-21.3%	32
12 District PD has provided me with strategies that I have incorporated into my instruction.*	12.5%	9.1%	-3.4%	15.6%	15.2%	-0.5%	71.9%	75.8%	3.9%	33
13 I believe decisions made in APS are based on adequate student data and information.	17.6%	15.2%	-2.5%	11.8%	12.1%	0.4%	70.6%	72.7%	2.1%	33
14 I would encourage someone to work for APS.	8.8%	6.1%	-2.8%	14.7%	21.2%	6.5%	76.5%	72.7%	-3.7%	33
15 Based on my experience there's a positive relationship between the AEA and the district.*	3.0%	19.4%	16.3%	30.3%	29.0%	-1.3%	66.7%	51.6%	-15.1%	31
16 I understand the roles and responsibilities of the APS Board of Education.	23.5%	18.2%	-5.3%	35.3%	30.3%	-5.0%	41.2%	51.5%	10.3%	33
17 Building Administrators share the information I need to perform my job.	5.9%	9.1%	3.2%	5.9%	9.1%	3.2%	88.2%	81.8%	-6.4%	33
18 I trust the people who make school decisions that affect me.	11.8%	12.1%	0.4%	11.8%	18.2%	6.4%	76.5%	69.7%	-6.8%	33
19 I am given opportunities to influence the decisions that are made by my school/site.	5.9%	12.5%	6.6%	8.8%	15.6%	6.8%	85.3%	71.9%	-13.4%	32
20 I am able to influence the decisions made by my school/site.	8.8%	18.2%	9.4%	17.6%	27.3%	9.6%	73.5%	54.5%	-19.0%	33
21 There is an atmosphere of trust/respect between building administrators and staff in our building.*	8.8%	12.1%	3.3%	5.9%	18.2%	12.3%	85.3%	69.7%	-15.6%	33
22 There is an atmosphere of trust and mutual respect among teachers in our building.	5.9%	18.2%	12.3%	11.8%	33.3%	21.6%	82.4%	48.5%	-33.9%	33
23 I am trusted to make sound professional decisions about instruction.	5.9%	15.2%	9.3%	11.8%	6.1%	-5.7%	82.4%	78.8%	-3.6%	33
24 I believe decisions made at my site are based on adequate student data and information.	5.9%	6.1%	0.2%	8.8%	24.2%	15.4%	85.3%	69.7%	-15.6%	33
25 Decisions made at my site are based on the best interests of students.	5.9%	12.1%	6.2%	11.8%	27.3%	15.5%	82.4%	60.6%	-21.7%	33
26 Teachers are allowed to focus on educating students with minimal interruption.	14.7%	27.3%	12.6%	29.4%	27.3%	-2.1%	55.9%	45.5%	-10.4%	33
27 I have sufficient access to instructional materials and resources.	8.8%	15.2%	6.3%	11.8%	6.1%	-5.7%	79.4%	78.8%	-0.6%	33
28 I have sufficient access to instructional technology.	17.6%	30.3%	12.7%	14.7%	15.2%	0.4%	67.6%	54.5%	-13.1%	33
29 The faculty has an effective process for making group decisions and solving problems.	5.9%	6.1%	0.2%	8.8%	39.4%	30.6%	85.3%	54.5%	-30.7%	33

Note. The items that are missing were utilized in the current survey only. All responses of "not applicable" and "don't know" were omitted from this analysis. \*questions are truncated to allow for reporting. 2010: n=1844, 2011: n=1916.

January 28, 2011



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30 Employees are empowered to help solve problems.	5.9%	6.1%	0.2%	5.9%	24.2%	18.4%	88.2%	69.7%	-18.5%	33
31 I have opportunities to participate in school planning and decision making.	5.9%	3.0%	-2.9%	0.0%	6.1%	6.1%	94.1%	90.9%	-3.2%	33
32 I am kept informed of the school improvement plan (SIP).	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	33
33 My principal/supervisor has a clear understanding of the challenges I face in my job.	9.1%	15.2%	6.1%	24.2%	3.0%	-21.2%	66.7%	81.8%	15.2%	33
34 The performance evaluation process is fair in my school.	5.9%	3.1%	-2.8%	8.8%	9.4%	0.6%	85.3%	87.5%	2.2%	32
35 Building PD has provided me with strategies that I have incorporated into my instruction.*	8.8%	12.5%	3.7%	11.8%	18.8%	7.0%	79.4%	68.8%	-10.7%	32
36 Teachers and staff work in a school environment that is clean and well maintained.	5.9%	21.2%	15.3%	17.6%	36.4%	18.7%	76.5%	42.4%	-34.0%	33
37 Rules for student conduct are consistently enforced by administration.	8.8%	21.2%	12.4%	8.8%	9.1%	0.3%	82.4%	69.7%	-12.7%	33
38 Rules for student conduct are consistently enforced by teaching staff.	14.7%	21.2%	6.5%	17.6%	24.2%	6.6%	67.6%	54.5%	-13.1%	33
39 Staff work in a school environment that is safe.	2.9%	0.0%	-2.9%	0.0%	18.2%	18.2%	97.1%	81.8%	-15.2%	33
40 I feel appreciated for the work I do.	15.2%	18.2%	3.0%	21.2%	24.2%	3.0%	63.6%	57.6%	-6.1%	33
41 There is a spirit of teamwork and cooperation at my site.	12.1%	18.2%	6.1%	6.1%	33.3%	27.3%	81.8%	48.5%	-33.3%	33
42 There is a professional atmosphere for staff working at my school/site.	5.9%	18.2%	12.3%	8.8%	12.1%	3.3%	85.3%	69.7%	-15.6%	33
43 My school has effective plans in place to assist ELL students.	5.9%	6.1%	0.2%	11.8%	0.0%	-11.8%	82.4%	93.9%	11.6%	33
44 I believe the district is becoming more effective in meeting the needs of ELL students.	11.8%	6.1%	-5.7%	8.8%	15.2%	6.3%	79.4%	78.8%	-0.6%	33
45 I believe the Art programs are supported at my building.	0.0%	3.0%	3.0%	12.1%	6.1%	-6.1%	87.9%	90.9%	3.0%	33
46 I believe the Music programs are supported at my building.	0.0%	0.0%	0.0%	11.8%	9.1%	-2.7%	88.2%	90.9%	2.7%	33
47 I believe the Physical Education program is supported at my building.	2.9%	3.1%	0.2%	11.8%	15.6%	3.9%	85.3%	81.3%	-4.0%	32
48 I believe the library/media programs are supported at my building.	2.9%	0.0%	-2.9%	8.8%	15.6%	6.8%	88.2%	84.4%	-3.9%	32
49 I believe the student mentoring program was beneficial for my mentee.	14.3%	27.3%	13.0%	38.1%	36.4%	-1.7%	47.6%	36.4%	-11.3%	11

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